

LITTLE COMPANY OF MARY HOSPITAL AND HEALTH CARE CENTERS
Evergreen Park, Illinois
January 24, 2017

HOSPITAL DIRECTIVE
No. 74
(Revised)

Subject: CHARITY CARE AND PRESUMPTIVE ELIGIBILITY POLICY

Purpose:

Little Company of Mary Hospital and Health Care Centers is committed to serving the health needs of all in the Catholic tradition as it strives to enhance the sacredness of life and human dignity. This means that it will provide quality health services to individuals in need regardless of age, gender, geographic location, cultural background or physical mobility. The services are to be delivered in a way that protects the dignity of the person and enhances the quality of life.

Health services provided by Little Company of Mary are important to all we serve. This is especially true of those individuals who are unable to pay. Little Company of Mary's ability to continue to provide quality health services, however, requires careful observation of financial resources. This policy is meant to provide a framework under which charity care will be provided.

Little Company of Mary recognizes its community benefit obligations by providing emergency medical treatment to all patients who seek care, regardless of their ability to pay. In addition to charity care provided to patients who are not able to pay, LCMH does provide other community benefits. Community benefit services are provided for the general well-being of the communities we serve without regard for the ability to pay. Such programs as avoidance or early detection of health care problems, free health screening, literature on health issues, services to the elderly and use of the hospital facilities are some examples of the hospital's response to community needs.

Policy:

Within Little Company of Mary Hospital and Health Care Centers, the patient's request for charity care will be considered and granted when it is determined that a patient does not have adequate financial resources to pay for care or the opportunity to qualify for third party sponsored insurance.

Because of federal and state budget constraints, many welfare programs do not pay full cost of services. In most such cases, the difference between payment and cost cannot be collected from those who receive the services. Little Company of Mary considers

the unreimbursed cost of these services a benefit to the community-at-large, which should be considered when determining the levels of community benefits provided.

Definition:

Charity - Adjustments to charges for health services provided to patients who are not financially able to pay.

Bad Debt - Adjustments to charges which are those charges which remain unpaid in spite of the patient's financial ability to satisfy the financial responsibility.

Third Party Coverage - The patient is covered under a government agency payment plan or the patient has insurance coverage through an organization with which Little Company has a contractual agreement.

Self-Pay Patient - The patient who has no third party coverage or for non-covered third party benefits of all expected self-pay charges.

Presumptive Eligibility - When the uninsured patient may appear eligible for charity care consideration but there is no financial assistance form on file.

Notification

Identification of financial need for medically necessary services should be attempted at time of registration. Patient's employment status or lack of basic insurance coverage will prompt registration staff to offer a charity application to patient when possible. Notice of this charity assistance policy will be posted in locations that are visible to the public including the emergency department, admission areas and the business office. Such notice will also be available in general patient brochures and instructions on how to apply for charity consideration and the availability of the uninsured discount on patient billing statements. This policy will further be available to the community through the Hospital website and notices in the Regarding Health publication.

In some cases, such as an emergency admission, it may not be possible to establish eligibility for charity care until after the service is performed or the patient is discharged. In these instances, or in instances where events occur during or after a patient's service, which change the patient's financial need, the patient's eligibility for charity care is not affected.

To ensure that all patients are treated fairly and equally, and that our financial resources are used appropriately, any patient who fails to cooperate in this process (e.g., fails to avail himself of available coverage such as Public Aid, fails to submit required financial information or support, etc.) will be deemed ineligible for charity care.

At a minimum, the Hospital will accept financial assistance applications for up to 240 days from the first post-billing statement the patient is issued.

In the event of non-payment or a patient does not cooperate in the financial assistance process, the Hospital will follow the billing and collections procedures listed in Hospital Directive 85. The directive provides a timeframe and procedures that must occur before the Hospital partakes in any extraordinary collection activities as defined in IRS section 501r. The implementation and use of the procedures described in Hospital Directive 85 are the responsibility of the Director of Patient Financial Services and the Business Office Manager. A copy of Hospital Directive 85 is available upon request by the patient and on the Hospital Website.

Procedure: Community Benefit Committee

The Community Benefit Committee will develop, update and evaluate the annual Community Benefit Plan. This plan is prepared using information obtained in the Community Health Needs Assessment (CHNA) that is completed every three years and is available on the Hospital website. The annual plan will include a summary of the past year's community benefits, as well as the plan for the upcoming fiscal year. The operating budget developed by managers for their respective departments will incorporate the necessary funds to support planned community benefit programs, screenings, events, etc.

The Community Benefit Committee is a sub-committee of the Mission Board Committee. As such, the Mission Board will be among those approving the annual community benefit plan. The Hospital Board of Directors will approve the CHNA as required under section 501r of the IRS code.

The amount of uncompensated care for both emergent and non-emergent services to those patients who lack financial means will be determined in accordance with the procedures contained herein.

Procedure: Uninsured Patients

All uninsured patients will receive a charity care adjustment equal to the hospital's average prevailing managed care discount. Application of the discount ensures that the individuals who qualify for financial assistance will not be charged more than amounts generally billed for emergency or other medically necessary care. The calculation methodology of the prevailing managed care discount is available to patients upon request and is found in Attachment B.

Qualifying for additional charity care adjustment is based on the family's financial status meeting the income based qualification. Income is the sum of the family's annual earnings and cash

benefits from all sources before taxes (including distributions and payments from pensions or retirement plans) less payment made for child support.

Income Qualification:

The federal poverty guidelines will be utilized for calculating the charity care adjustment amount. (Those guidelines are subject to change on a yearly basis). If the patient's family gross income is at or below 200% of the guidelines, then the patient's charges will be totally written off as charity care. Patient's family gross income that are over 200% up to 300% of the guidelines will receive a charity write off equal to the difference between charges and 75% of the hospital's cost of delivering such services as determined by the hospital's most recent audited Medicare cost report. Patients with family gross income of 301% to 400% of the guidelines will receive charity write off equal to the difference between charges and 100% of cost. Families with gross incomes over 400% to 600% of the poverty guidelines will receive charity care adjustment equal to the difference to charges and 135% of cost except on services that have been designated as valued priced for retail marketing purposes (See Attachment A).

Presumptive Eligibility Criteria

Presumptive eligibility may be determined on a case-by-case basis based on the uninsured individual life circumstances that may include but not limited to:

- Homelessness
- Deceased with no estate
- Mental incapacitation with no one to act on patient's behalf
- Medicaid eligibility, but not on date of services or for non-covered services
- Women, Infants and Children Nutritional Program (WIC)
- Supplemental Nutrition Assistance Program (SNAP)
- Illinois Free Lunch and Breakfast Program
- Low Income Home Energy Assistance Program (LIHELP)
- Enrollment in an organized community based program providing access to medical care that assesses and documents limited low income financial status as criterion for membership
- Receipt of grant assistance for medical services
- Recent personal bankruptcy
- Incarcerated
- Affiliation with a religious order and vow of poverty
- Temporary Assistance for Needy Families (TANF)
- Illinois Housing Development Authority Support Program

In the event there is no evidence to support a patient's eligibility for charity care, Little Company of Mary Hospital could use outside agencies or electronic and information technology in determining estimate income amounts/ability to pay for the basis of determining charity care eligibility.

The Hospital uses a their third party electronic and information

technology vendor which calculates income, federal poverty level estimates and credit scores generated using their patented and proprietary algorithms that were build using statistical data models off of credit characteristics.

Packaged Priced Services

Where the hospital has established specific package priced charges for services/procedures and the patient is uninsured and requires such medically necessary services or medically necessary services are not covered by the patient's insurance benefits. The patient's payment liability is limited to the lower of the following:

The qualified charity discount applied to the usual and customary charges

OR

The established package price

All Patients

Health expenditures incurred for Little Company of Mary Hospital services are limited annually up to 25% of before tax income and assets. The following assets will be excluded when determining the annual cap limit:

- Patient's primary home property
- Any amount held in a pension or retirement plan
- \$2,000 for the uninsured patient, or \$3,000 for the uninsured patient and one dependent residing together
- \$50 for each additional dependent residing in the same household
- Personal effects and household goods
- One automobile

The federal poverty guidelines will be utilized for calculating the charity care adjustment amount. (Those guidelines are subject to change on a yearly basis). The patient's credit history may also be used to demonstrate previous financial hardship for charity consideration.

Step 1: Determine current annual family before tax income (this can be by verified by a copy of the latest filed federal tax return, including W-2 forms, or the last three months of pay stubs) and assets.

Step 2: Subtract from the annual family before tax income and assets the corresponding family unit amount of the current federal poverty guidelines.

Step 3: Determine annual expenditure limit percentage to be applied using the table Attachment B and multiply the annual health expenditure limit percentage expenditures to the result from Step 2. This is the annual balance for which the patient is

responsible.

Step 4: The difference between the figure computed in Step 3 and all self-pay amounts owed is the amount written off to charity care.

There may be circumstances, which require special consideration for patients who do not meet the above charity case criteria, or to increase the percentage of charity availability. In these situations the circumstances must be documented in accordance with the Business Office Write Off Approval Procedure.

For a list of providers that are covered under this policy refer to Attachment C.

Dennis Reilly
President/CEO

DR/VC/bm
Attachment

Reviewed and Approved by the Finance Committee - November 26, 1991

Reviewed and Approved by the Board of Directors - December 3, 1991

Reviewed and Approved by the Finance Committee - March 26, 2002

Reviewed and Approved by the Board of Directors - April 2, 2002

Reviewed and Approved by the Board of Directors - April 6, 2004

Reviewed and Approved by the Board of Directors - December 7, 2004

Reviewed and Approved by the Board of Directors - April 4, 2006

Reviewed and Approved by the Board of Directors - October 7, 2008

Revised June 13, 2012

Revised January 01, 2014

This directive supersedes any previous directive numbered 74.

Annual Expenditure Sliding Scale Cap Table * (January 13, 2018)

Family Size	Federal Poverty Guideline							
	100% or Less	101% to 150%	151% to 200%	201% to 250%	251% to 300%	301% to 350%	351% to 400%	400% +
1	12,140	18,210	24,280	30,350	36,420	42,490	48,560	
2	16,460	24,690	32,920	41,150	49,380	57,610	65,840	
3	20,780	31,170	41,560	51,950	62,340	72,730	83,120	
4	25,100	37,650	50,200	62,750	75,300	87,850	100,400	
5	29,420	44,130	58,840	73,550	88,260	102,970	117,680	
6	33,740	50,610	67,480	84,350	101,220	118,090	134,960	
7	38,060	57,090	76,120	95,150	114,180	133,210	152,240	
8	42,380	63,570	84,760	105,950	127,140	148,330	169,520	
	\$4,320 for each add'l person							

Percent of Federal Poverty Guideline	Cap Limits Family Unit							
	100% W/O	10.0%	15.0%	20.0%	25.0%	30.0%	35.0%	40.0% & over
1	0	607	1,821	2,732	4,856	7,588	9,105	
2	0	823	2,469	3,704	6,584	10,288	12,345	
3	0	1,039	3,117	4,676	8,312	12,988	15,585	
4	0	1,255	3,765	5,648	10,040	15,688	18,825	
5	0	1,471	4,413	6,620	11,768	18,388	22,065	
6	0	1,687	5,061	7,592	13,496	21,088	25,305	
7	0	1,903	5,709	8,564	15,224	23,788	28,545	
8	0	2,119	6,357	9,536	16,952	26,488	31,785	

* Total of Annual Family After Tax Income & Assets

LITTLE COMPANY OF MARY HOSPITAL AND HEALTH CARE CENTERS
Evergreen Park, Illinois
June 21, 2016

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Attachment B

Little Company of Mary Hospital and Health Care Centers provides to all uninsured patients a discount at the average prevailing managed care rate. This rate will be calculated by the fourth month following the end of every fiscal year. The process by which to calculate the percentage is outlined below.

Step 1: Business Office Manager will request a report from MIS department that details all Medicare and private insurance claims that have been paid in full during the previous 12 months.

Step 2: Business Office manager will use those claims to calculate the average discount percentage.

Step 3: Business Office manager will implement the write off percentage.

LITTLE COMPANY OF MARY HOSPITAL AND HEALTH CARE CENTERS
Evergreen Park, Illinois
October 17, 2018

HOSPITAL DIRECTIVE
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Attachment C

This financial assistance policy does cover emergency or other medically necessary services performed by these providers:

LCM Hospitalists
LCM Home Based Services
LCM Mobile Medical
LCM Affiliated Services
Aurora Emergency Associates LTD

This financial assistance policy does not cover emergency or other medically necessary services performed by these physicians listed and other private physicians.

Last Name	First Name	Degree	Department	Specialty
Abboud	Maha	M.D.	Medicine	Endocrinology
Abi-Mansour	Pierre	M.D.	Medicine	Cardiology
Abourahma	Ashraf	M.D.	Medicine	Cardiology
Adenwalla	Mohamed	M.D.	Surgery	Ophthalmology
Adeoye	Martins	M.D.	Medicine	Psychiatry
Afzal	Zahid	M.D.	Medicine	Gastroenterology
Agnich	Michael	C.R.N.A.	Anesthesia	CRNA
Agrawal	Anjali	M.D.	Radiology	Teleradiology
Ahmed	Zafar	M.D.	Medicine	Internal Medicine
Ahuja	Akash	M.D.	Medicine	Nephrology
Al-Aswad	Basel	M.D.	Orthopedics	Orthopedic Surgery
Alawad	Mohammed	M.D.	Medicine	Internal Medicine
Albanis	Chris	M.D.	Surgery	Ophthalmology
Aldaas	Fadi	M.D.	Medicine	Pulmonology
Aldulescu	Gabriel	M.D.	Anesthesia	Anesthesia
Ali	Imran	M.D.	Medicine	Cardiology
Ali	Abid	M.D.	Medicine	Neurology
Alikakos	Zoe	M.D.	Pediatrics	Pediatrics
Al-Khaled	Nouri	M.D.	Medicine	Cardiology
Al-Khudari	Mohammad	M.D.	Surgery	Ophthalmology
Almasri	Hussam	M.D.	Family Medicine	Family Medicine

Almouradi	Tarek	M.D.	Medicine	Gastroenterology
Alsharif	Hani	M.D.	Medicine	Nephrology
Altarshan	Abdalla	M.D.	Medicine	Endocrinology
Altman	Igor	D.O.	Family Medicine	Wound Care
Alvis	Emily	P.A.	Surgery	PA
Alzein	Mohamad	M.D.	Medicine	Internal Medicine
Alzein	Hassan	M.D.	Pediatrics	Pediatrics
Alzoobi	Anas	M.D.	Anesthesia	Anesthesia
Amine	Abdul	M.D.	Surgery	Neurosurgery
Amine	Muhamad	M.D.	Surgery	Otolaryngology
Anderson	Michael	M.D.	Medicine	Infectious Disease
Andina	Robert	M.D.	Medicine	Cardiology
Andreoni	John	M.D.	Medicine	Infectious Disease
Andrews	Bree	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Andriacchi	Dominic	D.P.M.	Surgery	Podiatry
Aribandi	Manohar	M.D.	Radiology	Teleradiology
Armbruster	Kent	M.D.	Medicine	Nephrology
Arndt	Thomas	M.D.	Medicine	Gastroenterology
Aronson	Andrew	M.D.	Pediatrics	Pediatric Nephrology
Arora	Vinay	M.D.	Medicine	Interventional Cardiology
Arora	Anita	M.D.	Obstetrics/Gynecology	Obstetrics-Gynecology
Arora	Subash	M.D.	Pediatrics	Pediatrics
Arun	Haleyur	M.D.	Medicine	Pulmonology
Arvan	Michael	M.D.	Medicine	Nephrology
Asad	Ansul	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Aschkenasi	Carl	M.D.	Radiology	Teleradiology
Atallah	Rasha	M.D.	Family Medicine	Family Medicine
Atassi	Mohamad	M.D.	Medicine	Cardiology
Atassi	Wadah	M.D.	Medicine	Nephrology
Awad	Sawsan	M.D.	Pediatrics	Pediatric Cardiology
Awan	Azhar	M.D.	Radiology	Radiation Oncology
Ayala	Juanbosco	M.D.	Medicine	Pulmonology
Ayub	Kamran	M.D.	Medicine	Gastroenterology
Bairamian	Jack	M.D.	Anesthesia	Anesthesia
Bajaj	Ajay	M.D.	Medicine	Gastroenterology
Ballany	Wassim	M.D.	Medicine	Electrophysiology
Banek	Rafal	C.R.N.A.	Anesthesia	CRNA
Barakat	Mohamed	M.D.	Medicine	Nephrology
Barry	Sheila	M.D.	Medicine	Infectious Disease
Barth	Kristin	C.R.N.A.	Anesthesia	CRNA
Basile	Deborah	M.D.	Medicine	Internal Medicine
Baylis	William	D.O.	Orthopedics	Orthopedic Surgery
Bayrakdar	Ammar	M.D.	Medicine	Endocrinology

Beaupied	John	D.P.M.	Surgery	Podiatry
Beck	Courtney	C.R.N.A.	Anesthesia	CRNA
Bedikian	Sarkis	D.O.	Orthopedics	Orthopedic Surgery
Beezhold	David	D.O.	Medicine	Infectious Disease
Bell	Jeremy	P.A.	Orthopedics	PA
Bellamy-Peyton	April	M.D.	Pediatrics	Pediatrics
Benak	Karyn	C.R.N.A.	Anesthesia	CRNA
Berkelhammer	Charles	M.D.	Medicine	Gastroenterology
Bernklau	Sandra	APRN	Medicine	APN
Bertumen	J Bradford	M.D.	Medicine	Infectious Disease
Bhan	Adarsh	M.D.	Medicine	Cardiology
Bhatia	Sandeep	M.D.	Surgery	Ophthalmology
Bhatti	Humaa	D.O.	Pediatrics	Pediatrics
Bilecki	Colleen	APRN	Medicine	APN
Birhanu	Kidanu	M.D.	Medicine	Internal Medicine
Bisaga	Mary	APRN	Obstetrics/Gynecology	APN
Blair	John	M.D.	Medicine	Interventional Cardiology
Blanco	Robert	M.D.	Medicine	Cardiology
Blumenstein	Brian	M.D.	Medicine	Gastroenterology
Bonaguro	Ronald	M.D.	Surgery	Urology
Bonaminio	Phyllis	M.D.	Medicine	Rheumatology
Bortoli	Kristin	APRN	Medicine	APN
Boumendjel	Yelena	D.P.M.	Surgery	Podiatry
Brann	D.	D.P.M.	Surgery	Podiatry
Brennan	Gillian	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Brisbin	Beverlee	M.D.	Family Medicine	Family Medicine
Buch	Piyush	M.D.	Medicine	Psychiatry
Budz	Tomasz	D.P.M.	Surgery	Podiatry
Bump	Thomas	M.D.	Medicine	Cardiology
Burke	John	M.D.	Medicine	Cardiology
Burke	Martin	D.O.	Medicine	Electrophysiology
Bush	Aneta S.	M.D.	Medicine	Infectious Disease
Bustamante	Guadalupe	M.D.	Medicine	Internal Medicine
Butler	Maureen	M.D.	Family Medicine	Family Medicine
Butler-				
MooYoung	Nichole	M.D.	Obstetrics/Gynecology	Obstetrics-Gynecology
Cahill	Gerald	M.D.	Surgery	Surgery
Carandang	Godofredo	M.D.	Medicine	Infectious Disease
Carlos	Christine	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Castle	Whitney	D.P.M.	Surgery	Podiatry
Cavero	Jorge	M.D.	Medicine	Internal Medicine
Cermak	Stephanie	P.A.	Pediatrics	Pediatrics
Chaar	Bassem	M.D.	Medicine	Hematology/Oncology

Chandler	Steven	D.O.	Orthopedics	Orthopedic Surgery
Chandra	Sandeep	M.D.	Medicine	Internal Medicine
Charuk	George	D.O.	Medicine	Physical Medicine & Rehabilitation
Chaudhry	Hina	M.D.	Medicine	Rheumatology
Chennamaneni	Rupa	M.D.	Medicine	Medical Oncology
Chittineni	Sreedevi	M.D.	Medicine	Nephrology
Chmura	Steven	M.D.	Radiology	Radiation Oncology
Choo	Julia	M.D.	Radiology	Radiation Oncology
Chopra	Sarika	D.O.	Medicine	Nephrology
Choudhry	Irfan	D.O.	Medicine	Internal Medicine
Chronopoulos	Foti	M.D.	Obstetrics/Gynecology	Obstetrics-Gynecology
Chua-Apolinario	Susan	M.D.	Pediatrics	Allergy
Church	Nancy	M.D.	Obstetrics/Gynecology	Obstetrics-Gynecology
Clanton	Pamela	C.R.N.A.	Anesthesia	CRNA
Coltro	Jerry	M.D.	Medicine	Internal Medicine
Connell	Philip	M.D.	Radiology	Radiation Oncology
Courts	Jennifer	APRN	Medicine	APN
Crawford	Paul	M.D.	Medicine	Nephrology
Cruz Vatev	Christine	C.R.N.A.	Anesthesia	CRNA
Cruz-Carandang	Pamela	M.D.	Medicine	Internal Medicine
Cullina	Mary	APRN	Medicine	APN
Czuba	Cynthia	P.A.	Medicine	PA
Dalawari	Satinder	M.D.	Medicine	Internal Medicine
D'Amato	Christine	C.R.N.A.	Anesthesia	CRNA
D'Astice	Michael	M.D.	Medicine	Gastroenterology
Dave	Ankur	D.O.	Medicine	Infectious Disease
Del Busto	Paul	M.D.	Medicine	Rheumatology
Delgado	Gabriela	M.D.	Family Medicine	Family Medicine
Desai	Chaitanya	M.D.	Medicine	Nephrology
DeSimone	Daniel	D.O.	Medicine	Internal Medicine
Dhillon	Kiran	M.D.	Medicine	Infectious Disease
Dia	Muhyaldeen	M.D.	Medicine	Cardiology
Diab	Mazen	M.D.	Medicine	Internal Medicine
Dignan	Michelle	APRN	Obstetrics/Gynecology	APN
Dixon-Grevious	Dolores	M.D.	Medicine	Internal Medicine
Do	Mary Anhthu	D.O.	Medicine	Neurology
Doerrler	Michael	D.O.	Medicine	Neurology
Domiano	Steven	M.D.	Radiology	Diagnostic Radiology
Dorafshar	Amir	M.D.	Surgery	Plastic Surgery
Doscher	Matthew	M.D.	Surgery	Plastic Surgery
Dougherty	Jeanne	APRN	Family Medicine	APN
Dragisic	Peter	M.D.	Family Medicine	Family Medicine
Dugan	Kelly	APRN	Surgery	APN

Duggal	Manoj	M.D.	Medicine	Cardiology
Dumford	Kathleen	M.D.	Radiology	Diagnostic Radiology
Eagleton	Bernard	M.D.	Anesthesia	Anesthesia
Eaves	Dominique	APRN	Medicine	APN
Egel	Robert	M.D.	Pediatrics	Pediatric Neurology
Eigles	Stephen	M.D.	Radiology	Teleradiology
Elkhatib	Imad	M.D.	Medicine	Gastroenterology
Ellis	Ramsey	M.D.	Surgery	Hand Surgery
El-Samad	Ahmad	D.P.M.	Surgery	Podiatry
Elsen	John	M.D.	Family Medicine	Family Medicine
Elser	John	M.D.	Family Medicine	Family Medicine
Elsheikh	Malak	M.D.	Medicine	Infectious Disease
Ennis	William	D.O.	Surgery	Wound Care
Epure	Mihail	M.D.	Anesthesia	Anesthesia
Everett	Marlon	M.D.	Medicine	Cardiology
Fakhouri	Anton	M.D.	Orthopedics	Hand Surgery
Farrell	Brian	M.D.	Surgery	Otolaryngology
Fayanju	Olaoluwa	M.D.	Family Medicine	Family Medicine
Ferrera	Dean	D.O.	Medicine	Cardiology
Finkelstein	Kenneth	D.O.	Obstetrics/Gynecology	Obstetrics-Gynecology
Fisher	Darcy	APRN	Pediatrics	APN
Fliegelman	Robert	D.O.	Medicine	Infectious Disease
Floro	Lourdes	M.D.	Pediatrics	Allergy
Fonseca	Luvianca	M.D.	Family Medicine	Family Medicine
Foster	Vanessa	M.D.	Obstetrics/Gynecology	Obstetrics-Gynecology
Fox	Matthew	M.D.	Radiology	Teleradiology
Frazier	Kendra	M.D.	Family Medicine	Family Medicine
French	Brian	D.P.M.	Surgery	Podiatry
Fuld	Irving	M.D.	Radiology	Diagnostic Radiology
Gage	Alyssa	P.A.	Pediatrics	PA
Gajjar	Mark	M.D.	Medicine	Interventional Cardiology
Gal	Krystyna	D.O.	Surgery	Otolaryngology
Gasior	Robert	M.D.	Surgery	CVT
Gaston	Darrien	M.D.	Medicine	Gastroenterology
Gelsomino	Steven	D.P.M.	Surgery	Podiatry
Ghani	Abdul	M.D.	Medicine	Cardiology
Giles	Brenda	M.D.	Pediatrics	Pediatric Pulmonology
Glantz	Russell	M.D.	Medicine	Neurology
Golden	Daniel	M.D.	Radiology	Radiation Oncology
Golzar	Jaafer	M.D.	Medicine	Cardiology
Goodman	Margaret	M.D.	Radiology	Teleradiology
Gordon	Shina	APRN	Medicine	APN
Goyal	Sonia	D.P.M.	Surgery	Podiatry

Grady	John	D.P.M.	Surgery	Podiatry
Grant	Calvin	M.D.	Surgery	Ophthalmology
Grevious	Mark	M.D.	Surgery	Plastic Surgery
Griffin	Andrew	M.D.	Radiology	Diagnostic Radiology
Gruenstein	Daniel	M.D.	Pediatrics	Pediatric Cardiology
Guirguis	Alfred	D.O.	Obstetrics/Gynecology	Gynecologic Oncology
Gundeti	Mohan	M.D.	Pediatrics	Pediatric Urology
Guzman	Maurice	M.D.	Family Medicine	Family Medicine
Habbal	Bassam	M.D.	Medicine	Cardiology
Haddad	Rami	M.D.	Medicine	Hematology/Oncology
Haldeman	Travis	D.O.	Obstetrics/Gynecology	Obstetrics-Gynecology
Hamad	Amar	M.D.	Medicine	Hematology/Oncology
Hampston	Ewa	M.D.	Family Medicine	Family Medicine
Handoyo	Steve	M.D.	Pediatrics	Pediatric Allergy
Hanlon	Scott	D.O.	Family Medicine	Family Medicine
Hanlon	John	M.D.	Surgery	Ophthalmology
Hanna	Sherine	M.D.	Anesthesia	Anesthesia
Harris	Michael	M.D.	Medicine	Internal Medicine
Harris	Richard	M.D.	Medicine	Internal Medicine
Hartig	Margaret	C.R.N.A.	Anesthesia	CRNA
Harting	Brian	M.D.	Medicine	Infectious Disease
Hasan	Yasmin	M.D.	Radiology	Radiation Oncology
Heenan	Daniel	C.R.N.A.	Anesthesia	CRNA
Heilbronner	Robert	Ph.D.	Medicine	Psychology
Hensley	Tyler	C.R.N.A.	Anesthesia	CRNA
Hermann	Kelly	P.A.	Orthopedics	PA
Hicks	Taylor	M.D.	Surgery	Vascular Surgery
Hillery	Leondra	C.R.N.A.	Anesthesia	CRNA
Hirsch	Daniel	M.D.	Medicine	Infectious Disease
Holcomb	Rachel	D.O.	Pediatrics	Pediatrics
Howard	Andrew	M.D.	Radiology	Radiation Oncology
Hristea	Nic	M.D.	Medicine	Nephrology
Hugh	Brian	D.O.	Medicine	Internal Medicine
Husseini	Amer	M.D.	Medicine	Cardiology
Ignaczewski	Anna	M.D.	Pediatrics	Pediatrics
Irabagon	Nenita	M.D.	Medicine	Internal Medicine
Itani	Oussama	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Itkin	Arthur	M.D.	Medicine	Neurology
Ivkov	Nestor	M.D.	Medicine	Neurology
Jacobson	Daniel	M.D.	Surgery	Surgical Assistant
Jain	Sachin	M.D.	Surgery	Ophthalmology
John	Annita	M.D.	Pediatrics	Pediatrics
John	Jobin	M.D.	Family Medicine	Wound Care

Johnson	Kristina	D.O.	Family Medicine	Family Medicine
Johnson	Karen	M.D.	Obstetrics/Gynecology	Obstetrics-Gynecology
Joseph	Kevin	M.D.	Pediatrics	Pediatrics
Kalawadia	Sejal	M.D.	Medicine	Nephrology
Kalyanpur	Arjun	M.D.	Radiology	Teleradiology
Kamath	Deepa	D.O.	Medicine	Infectious Disease
Kamath	Sanjay	M.D.	Radiology	Teleradiology
Kapur	Sachin	M.D.	Medicine	Neurology
Kapustiak	James	M.D.	Surgery	Ophthalmology
Kardasis	Christopher	M.D.	Surgery	Ophthalmology
Karzoun	M. Eyad	M.D.	Medicine	Pulmonology
Katerji	M. Ammar	M.D.	Pediatrics	Pediatric Neurology
Kelsey	John	M.D.	Medicine	Internal Medicine
Kennedy	April	M.D.	Medicine	Nephrology
Kent	Joseph	M.D.	Medicine	Infectious Disease
Kern	Richard	M.D.	Medicine	Pulmonology
Khan	Desiree	APRN	Medicine	APN
Khatoon	Fahmida	P.A.	Medicine	PA
Khilfeh	Hamdi	M.D.	Medicine	Internal Medicine
Kim	Mi Kyung	M.D.	Anesthesia	Anesthesia
Kingra	Satwant	M.D.	Medicine	Internal Medicine
Kirk	Todd	M.D.	Surgery	Ophthalmology
Kishta	Ali	C.R.N.A.	Anesthesia	CRNA
Kochiu	Naim	M.D.	Anesthesia	Anesthesia
Koinis	Van	D.O.	Pediatrics	Pediatrics
Kolascz	Alex	C.R.N.A.	Anesthesia	CRNA
Kooiker	Philip	M.D.	Surgery	Otolaryngology
Korn	Stephen	M.D.	Anesthesia	Anesthesia
Kos	Joanna	APRN	Medicine	APN
Koshy	Matthew	M.D.	Radiology	Radiation Oncology
Kotsopoulos	Dimitrios	D.P.M.	Surgery	Podiatry
Kronen	Gary	M.D.	Surgery	Hand Surgery
Kronlage	Maria	D.O.	Obstetrics/Gynecology	Obstetrics-Gynecology
Krueger Jr.	Richard	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Kumar	Sampath	M.D.	Medicine	Infectious Disease
Kutom	Ali	M.D.	Medicine	Cardiology
Kwan	Lola	M.D.	Medicine	Gastroenterology
Kyi	Richard	M.D.	Pediatrics	Pediatrics
Lamb	Jennifer	C.R.N.A.	Anesthesia	CRNA
Landeras	Veeda	M.D.	Medicine	Nephrology
Latta	Shadi	M.D.	Medicine	Hematology/Oncology
Lawrence	Rebecca	APRN	Obstetrics/Gynecology	APN
Lee	Douglas	M.D.	Medicine	Gastroenterology

Lepianka	Anita	M.D.	Anesthesia	Anesthesia
Lerma	Edgar	M.D.	Medicine	Nephrology
Levin	Thomas	M.D.	Medicine	Cardiology
Li	Jie	C.R.N.A.	Anesthesia	CRNA
Liang	James	M.D.	Surgery	Ophthalmology
Liau	Stanley	M.D.	Radiology	Radiation Oncology
Liu	Daniel	M.D.	Anesthesia	Anesthesia
Liu	Yanxu	C.R.N.A.	Anesthesia	CRNA
Lowe	M. Patrick	M.D.	Obstetrics/Gynecology	Gynecologic Oncology
Lue	Wayne	M.D.	Medicine	Gastroenterology
Luke	Alan	M.D.	Obstetrics/Gynecology	Obstetrics-Gynecology
Lum	Bennett	M.D.	Radiology	Diagnostic Radiology
Lyon	Mark	M.D.	Surgery	Urology
Macmillan	Carol	M.D.	Pediatrics	Pediatric Neurology
Mahafzah	Mahmoud	M.D.	Medicine	Hematology/Oncology
Mahowald	Sarah	D.P.M.	Surgery	Podiatry
Majewski	Janet	M.D.	Pediatrics	Pediatrics
Majmundar	Mihir	M.D.	Medicine	Gastroenterology
Malik	Renuka	M.D.	Radiology	Radiation Oncology
Marcic	Sonja	M.D.	Medicine	Nephrology
Markin	Richard	Ph.D.	Medicine	Psychology
Marks	Jeremy	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Marra	Silvio	M.D.	Surgery	Otolaryngology
Martinez	Don	M.D.	Radiology	Interventional Radiology
Martinez	Danilo	M.D.	Radiology	Vascular & Interventional Radiology
Mataria	Mohammad	M.D.	Medicine	Nephrology
Mataria	Hamed	M.D.	Medicine	Pulmonology
Mathur	Hema	M.D.	Medicine	Internal Medicine
McCall	Anne	M.D.	Radiology	Radiation Oncology
McClurkin	Clark	M.D.	Medicine	Nephrology
McCulley	Doris	M.D.	Medicine	Internal Medicine
McDermott	Eileen	APRN	Medicine	APN
McGrail	Michael	M.D.	Medicine	Internal Medicine
McLaughlin	Jeanette	M.D.	Medicine	Nephrology
McLeod	Evan	M.D.	Medicine	Pulmonology
Mehta	Harshad	M.D.	Medicine	Psychiatry
Mehta	Neil	M.D.	Radiology	Radiation Oncology
Meisel	Adam	M.D.	Orthopedics	Orthopedic Surgery
Mekhaiel	Essam	M.D.	Medicine	Pulmonology
Memon	Shermeen	M.D.	Medicine	Cardiology
Messmer	Tania	P.A.	Medicine	PA
Migally	Farida	M.D.	Medicine	Nephrology
Miller	Ann	APRN	Medicine	APN

Mirkovic	Dijana	D.P.M.	Surgery	Podiatry
Moeed	Syed	M.D.	Medicine	Internal Medicine
Mohsin	Syed	M.D.	Medicine	Internal Medicine
Moiduddin	Shakir	M.D.	Family Medicine	Family Medicine
Morrison	Michelle	M.D.	Family Medicine	Family Medicine
Moy	Janet	D.O.	Anesthesia	Anesthesia
Mueller	Elizabeth	M.D.	Obstetrics/Gynecology	Urogynecology
Mukherjee	Ashish	M.D.	Medicine	Cardiology
Mularczyk	Joseph	M.D.	Medicine	Cardiology
Murphy	Antoinette	APRN	Surgery	APN
Muscarello	Vincent	M.D.	Medicine	Gastroenterology
Myint	Ronald	M.D.	Medicine	Hematology/Oncology
Myint	Win	M.D.	Medicine	Internal Medicine
Mylvaganam	Hari	M.D.	Surgery	Ophthalmology
Nagesh	Darshan	D.P.M.	Surgery	Podiatry
Nahhas	Mohamed	M.D.	Medicine	Internal Medicine
Nahhas	Anas	M.D.	Medicine	Pulmonology
Nazeer	Hamid	D.O.	Radiology	Interventional Radiology
Nedumgottil	Sumol	M.D.	Anesthesia	Anesthesia
Neiger	Jeffrey	M.D.	Medicine	CVT
Nelson-Kelly	Kelly	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Neubauer	Nikki	M.D.	Obstetrics/Gynecology	Gynecologic Oncology
		Surg		
Nissan	Hani	Asst	Surgery	Surgical Assistant
Nouneh	Chadi	M.D.	Medicine	Cardiology
Novak	Mary Fran	C.R.N.A.	Anesthesia	CRNA
Nowak	Mary Jane	M.D.	Obstetrics/Gynecology	Obstetrics-Gynecology
Nowobilaska	Anna	M.D.	Family Medicine	Family Medicine
Obasi	Ejikeme	M.D.	Medicine	Nephrology
Olsen	Nancy	APRN	Medicine	APN
O'Malley	Christine	APRN	Pediatrics	APN
Omari	Mohammad	M.D.	Medicine	Pulmonology
Omer	Muhammad	M.D.	Medicine	Nephrology
Omotosho	Philip	M.D.	Surgery	Bariatric Surgery
Onyenwenyi	Chijoke	M.D.	Medicine	Nephrology
Ore Sosa	Doris	M.D.	Anesthesia	Anesthesia
Palla	Jyothsna	M.D.	Medicine	Endocrinology
Pallath	Sreya	M.D.	Medicine	Nephrology
Palmer	Kelly	C.R.N.A.	Anesthesia	CRNA
Panarese	Mark	C.R.N.A.	Anesthesia	CRNA
Pandit	Bela	D.P.M.	Surgery	Podiatry
Pandya	Mauna	M.D.	Medicine	Hematology/Oncology
Pannu	Gurpal	M.D.	Orthopedics	Spine Surgery

Parmar	Rupal	M.D.	Laboratory Medicine	Anatomic & Clinical Pathology
Patel	Jiten	M.D.	Anesthesia	Anesthesia
Patel	Biraju	M.D.	Radiology	Diagnostic Radiology
Patel	Samir	M.D.	Medicine	Gastroenterology
Patel	Pranav	M.D.	Medicine	Internal Medicine
Patel	Amishi	M.D.	Medicine	Nephrology
Patel	Vedvati	M.D.	Medicine	Nephrology
Patel	Kevin	M.D.	Surgery	Ophthalmology
Patton	Tiffany	M.D.	Pediatrics	Pediatric Gastroenterology
Paul	Jonathan	M.D.	Medicine	Interventional Cardiology
Pauwaa	Sunil	M.D.	Medicine	CVT
Payne	Kyra	M.D.	Medicine	Internal Medicine
Phillips	Martin	M.D.	Medicine	Infectious Disease
Pierpaoli	Steven	M.D.	Surgery	Urology
Pierson	Janice	M.D.	Medicine	Internal Medicine
Piracha	Lubna	D.O.	Medicine	Cardiology
Pitroda	Sean	M.D.	Radiology	Radiation Oncology
Plummer	Malgorzata	M.D.	Surgery	Wound Care
Polit	Stanley	M.D.	Medicine	Gastroenterology
Pooley	Robert	M.D.	Laboratory Medicine	Anatomic & Clinical Pathology
Port	Jeffrey	M.D.	Medicine	Gastroenterology
Preston	Stephanie	C.R.N.A.	Anesthesia	CRNA
Pudusseri	Lisa	D.O.	Medicine	Cardiology
Putnam	Timothy	M.D.	Medicine	Physical Medicine & Rehabilitation
Qazi	Saim	M.D.	Laboratory Medicine	Anatomic & Clinical Pathology
Quinn	Thomas	M.D.	Medicine	Cardiology
Quirini	Gene	M.D.	Radiology	Interventional Radiology
Raddawi	Hareth	M.D.	Medicine	Gastroenterology
Raghavan	Vinitha	M.D.	Medicine	Nephrology
Raghuvir	Rashmi	M.D.	Medicine	Cardiology
Raju	Priya	M.D.	Medicine	Nephrology
Ramadurai	Jayanthi	M.D.	Medicine	Medical Oncology
Rangsithienchai	Pitud	M.D.	Medicine	Allergy
Rao	Subramanya	M.D.	Medicine	Hematology/Oncology
Rashedi	Nina	M.D.	Medicine	Cardiology
Rastogi	Pratibha	M.D.	Anesthesia	Anesthesia
Rawda	Ayman	M.D.	Pediatrics	Pediatrics
Razzaque	Mohammad	M.D.	Medicine	Internal Medicine
Rehman	Zain	C.R.N.A.	Anesthesia	CRNA
Remo	Mylene	M.D.	Medicine	Hematology/Oncology
Resnick	Kenneth	M.D.	Surgery	Ophthalmology
Rifai	Luay	M.D.	Medicine	CVT
Riff	Katherine	M.D.	Pediatrics	Pediatrics

Rii	Joyce	D.O.	Medicine	Infectious Disease
Riley	Deborah	C.R.N.A.	Anesthesia	CRNA
Rinehart	John	M.D.	Obstetrics/Gynecology	Reproductive Endocrinology
Rohan	Mary	APRN	Medicine	APN
Rojas	Isabel	D.P.M.	Surgery	Podiatry
Romeo	Anthony	R.N.F.A.	Surgery	RNFA
Rosenblatt	Adena	M.D.	Pediatrics	Dermatology
Roth	David	M.D.	Anesthesia	Anesthesia
Rowan	Daniel	D.O.	Medicine	Cardiology
Ruggero	Kathleen	D.O.	Medicine	Infectious Disease
Ruiz	Oscar	M.D.	Family Medicine	Family Medicine
Rupani	Prem	M.D.	Medicine	Internal Medicine
Rydel	James	M.D.	Medicine	Nephrology
Sack	Mark	D.P.M.	Surgery	Podiatry
Sadok	Smain	M.D.	Family Medicine	Family Medicine
Sadowski	Sebastian	M.D.	Radiology	Diagnostic Radiology
Sahloul	Mohammed	M.D.	Medicine	Pulmonology
Saini	Abhimanyu	M.D.	Medicine	Interventional Cardiology
Salaam	Taqi	C.R.N.A.	Anesthesia	CRNA
Salgia	Rakesh	M.D.	Medicine	Pulmonology
Sam	Ronald	D.O.	Medicine	Internal Medicine
Sanchez	Maria	M.D.	Medicine	Internal Medicine
Sanchez	Patrick	D.P.M.	Surgery	Podiatry
Savage	Hugh	M.D.	Medicine	Cardiology
Saxena	Madhulika	M.D.	Medicine	Internal Medicine
Schaible	Anne	M.D.	Obstetrics/Gynecology	Obstetrics-Gynecology
Schimpke	Scott	M.D.	Surgery	Surgery
Schlenker	James	M.D.	Surgery	Plastic Surgery
Schwartz	Michael	M.D.	Medicine	Neurology
Schwermer	Jon	P.A.	Orthopedics	PA
Sehgal	Rajesh	M.D.	Medicine	Cardiology
Selk	Natalie	M.D.	Medicine	Nephrology
Setia	Suman	M.D.	Family Medicine	Family Medicine
Shah	Sunil	D.O.	Medicine	Internal Medicine
Shah	Atman	M.D.	Medicine	Interventional Cardiology
Shahbain	Abdul-Hamid	M.D.	Medicine	Internal Medicine
Shapiro	David	M.D.	Surgery	Surgery
Sheffey	Robert	D.P.M.	Surgery	Podiatry
Shelby	Aquila	APRN	Family Medicine	APN
Sheth	Tejas	M.D.	Obstetrics/Gynecology	Obstetrics-Gynecology
Shirazi	Wasif	M.D.	Medicine	Hematology/Oncology
Shivaraju	Anupama	M.D.	Medicine	Interventional Cardiology
Short	Lori	APRN	Medicine	APN

Shurhay	Carrie	C.R.N.A.	Anesthesia	CRNA
Sidhwa	Kamo	M.D.	Medicine	Infectious Disease
Silva Jr.	Rogelio	M.D.	Medicine	Gastroenterology
Silverman	Paul	M.D.	Medicine	Cardiology
Sim	Yung	M.D.	Family Medicine	Family Medicine
Simpson	Kareen	M.D.	Medicine	Nephrology
Singh	Jaideep	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Skarpathiotis	George	M.D.	Pediatrics	Pediatrics
Skirnyk	Jarema	M.D.	Anesthesia	Anesthesia
			Surg	
Skripkauskas	Dainius	Asst	Surgery	Surgical Assistant
Smajkic	Laisvyde	M.D.	Medicine	Rheumatology
Smith	Lolita	M.D.	Medicine	Internal Medicine
Smith	Carlos	D.P.M.	Surgery	Podiatry
Sobrero	Maria	M.D.	Medicine	Nephrology
Soltes	Steven	M.D.	Surgery	Otolaryngology
Sommer	Jennifer	P.A.	Medicine	Infectious Disease
Son	Christina	M.D.	Radiology	Radiation Oncology
Spear	William	M.D.	Medicine	Cardiology
Spier	Addie	M.D.	Medicine	Infectious Disease
Spiotto	Michael	M.D.	Radiology	Radiation Oncology
Sriram	Sudhir	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Steinmetz	Jamie	M.D.	Laboratory Medicine	Anatomic & Clinical Pathology
			Surg	
Stone	Cheryl	Asst	Surgery	Surgical Assistant
Strzembosz	Patricia	M.D.	Pediatrics	Pediatrics
Sullivan	Mary	M.D.	Medicine	Internal Medicine
Sunbuli	Moutaz	M.D.	Medicine	Pulmonology
Sunbulli	Talal	M.D.	Medicine	Gastroenterology
Sundermeier	Joanne	M.D.	Pediatrics	Pediatrics
Sunkara	Krishna	M.D.	Medicine	Pulmonology
Sutich	Christine	APRN	Medicine	Clinical Coordinatot
Syed	Saira	D.O.	Pediatrics	Pediatrics
Sylora	James	M.D.	Surgery	Urology
Tabriz	Muhammad	M.D.	Medicine	Infectious Disease
Taksande	Sushant	M.D.	Medicine	Nephrology
Tanase	Emma	M.D.	Anesthesia	Anesthesia
Thakkar	Nirav	M.D.	Surgery	Otolaryngology
Thapar	Pradeep	M.D.	Medicine	Psychiatry
Thomas	George	M.D.	Family Medicine	Family Medicine
Thomas	Abraham	M.D.	Medicine	Nephrology
Ticho	Benjamin	M.D.	Surgery	Ophthalmology
Tilwalli	Dhruva	M.D.	Medicine	Gastroenterology

Tobia	Nader	M.D.	Medicine	Internal Medicine
Torquati	Alfonso	M.D.	Surgery	Bariatric Surgery
Tovsky	Stan	M.D.	Anesthesia	Anesthesia
Tung	Roderick	M.D.	Medicine	Electrophysiology
Tylka	Angela	C.R.N.A.	Anesthesia	CRNA
Uckerman	Mary Therese	M.D.	Laboratory Medicine	Anatomic & Clinical Pathology
Upadhyay	Gaurav	M.D.	Medicine	Electrophysiology
Vadali	Mahesh	M.D.	Medicine	Gastroenterology
Van Bergen	Andrew	M.D.	Pediatrics	Pediatric Cardiology
Velez Jo	Estrellita	M.D.	Medicine	Pulmonology
Venkataraman	Subramanian	M.D.	Medicine	Gastroenterology
Vincent	Dena	C.R.N.A.	Anesthesia	CRNA
Vossoughi	Farhad	M.D.	Surgery	Surgery
Vyas	Amit	M.D.	Medicine	Cardiology
Vyas	Sahana	M.D.	Surgery	Ophthalmology
Wable	Sumathi	M.D.	Radiology	Teleradiology
Walsh	Curtis	M.D.	Surgery	Otolaryngology
Watson	Daryl	C.R.N.A.	Anesthesia	CRNA
Watson	Carla	M.D.	Medicine	Physical Medicine & Rehabilitation
Wazwaz	Hesham	M.D.	Medicine	Internal Medicine
Weinberg	Aaron	M.D.	Surgery	Ophthalmology
Weiss	Raymond	M.D.	Medicine	Internal Medicine
White	Rosemary	APRN	Family Medicine	APN
Wichter	Melvin	M.D.	Medicine	Neurology
Williams	Paula	M.D.	Pediatrics	Pediatric Cardiology
Woodard	Qeena	D.P.M.	Surgery	Podiatry
Ybanez	Neil	M.D.	Medicine	Nephrology
Yerlioglu	Ben	M.D.	Anesthesia	Anesthesia
Yousef	Nida	M.D.	Pediatrics	Pediatric Cardiology
Yu	Brian	M.D.	Medicine	Infectious Disease
Zager	Emil	D.P.M.	Surgery	Podiatry
Zaidi	Ali	M.D.	Medicine	Cardiology
Zakaria	Mhd Firas	M.D.	Medicine	Internal Medicine
Zakieh	Nasser	M.D.	Medicine	Pulmonology
Zalzaleh	Ghassan	M.D.	Medicine	Hematology/Oncology
Zamfirova	Penka	M.D.	Medicine	Internal Medicine
Zats	Svetlana	D.P.M.	Surgery	Podiatry
Zimmer	Julie	APRN	Emergency Medicine	APN
Zumerchik	David	M.D.	Surgery	Urology